

DRIVER'S APPLICATION FOR EMPLOYMENT

Applicant Name _____ Date of Application _____

CMC COMMODITY TRANSPORT INC.

4304 HUNTING CREEK CHURCH ROAD

HAMPTONVILLE, NC 27020

In compliance with Federal and States equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, martial status, veteran status, non-job related disability, or any other protected group status.

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.)

I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature _____ Date _____

FOR COMPANY USE

PROCESS RECORD

APPLICANT HIRED _____ REJECTED _____

DATE EMPLOYED _____ POINT EMPLOYED _____

DEPARTMENT _____ CLASSIFICATION _____

(IF REJECTED, SUMMARY REPORT OF REASONS SHOULD BE PLACED IN FILE)

SIGNATURE OF INTERVIEWING OFFICER _____

TERMINATION OF EMPLOYMENT

DATE TERMINATED _____ DEPARTMENT RELEASED FROM _____

DISMISSED _____ VOLUNTARILY QUIT _____ OTHER _____

TERMINATION REPORT PLACED IN FILE _____ SUPERVISOR _____

APPLICANT TO COMPLETE

(answer all questions - please print)

Position(s) Applied for _____

Name _____ Social Security No. _____
LAST FIRST MIDDLE

List your addresses of residency for the past 3 years.

Current Address _____
STREET CITY

STATE ZIP CODE Phone _____ How Long? _____
YR./MO.

Previous Address _____
STREET CITY STATE & ZIP CODE How Long? _____
YR./MO.

STREET CITY STATE & ZIP CODE How Long? _____
YR./MO.

STREET CITY STATE & ZIP CODE How Long? _____
YR./MO.

Do you have the legal right to work in the United States? _____

Date of Birth _____ Can you provide proof of age? _____
(Required for Commercial Drivers)

Have you worked for this company before? _____ Where? _____

Dates: From _____ To _____ Position _____

Reason for leaving _____

Are you now employed? _____ If not, how long since leaving last employment? _____

Who referred you? _____ Rate of pay expected _____

Have you ever been bonded? _____ Name of bonding company _____
(Answer only if a job requirement)

Have you ever been convicted of a felony? YES NO

If yes, please explain fully below. Conviction of a crime is not an automatic bar to employment-all circumstances will be considered.

Is there any reason you might be unable to perform the functions of the job for which you have applied [as described in the attached job description]?

If yes, explain if you wish.

EMPLOYMENT HISTORY

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address street number, city, state and zip code.

Applicants to drive a commercial motor vehicle* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle.
(NOTE; List employers in reverse order starting with the most recent.)

Employer		Date	
Name		From Mo.	Yr.
Address		To Mo. Yr.	
City		Position Held	
State		ZIP	
Contact Person	Phone #		Reason for Leaving
Were you subject to the FMCSRs† While Employed? YES NO	Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR part 40 YES NO		

Employer		Date	
Name		From Mo.	Yr.
Address		To Mo. Yr.	
City		Position Held	
State		ZIP	
Contact Person	Phone #		Reason for Leaving
Were you subject to the FMCSRs† While Employed? YES NO	Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR part 40 YES NO		

Employer		Date	
Name		From Mo.	Yr.
Address		To Mo. Yr.	
City		Position Held	
State		ZIP	
Contact Person	Phone #		Reason for Leaving
Were you subject to the FMCSRs† While Employed? YES NO	Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR part 40 YES NO		

Employer		Date	
Name		From Mo.	Yr.
Address		To Mo. Yr.	
City		Position Held	
State		ZIP	
Contact Person	Phone #		Reason for Leaving
Were you subject to the FMCSRs† While Employed? YES NO	Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR part 40 YES NO		

Employer		Date	
Name		From Mo.	Yr.
Address		To Mo. Yr.	
City		Position Held	
State		ZIP	
Contact Person	Phone #		Reason for Leaving
Were you subject to the FMCSRs† While Employed? YES NO	Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR part 40 YES NO		

* Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

†The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) weighs or has a GVWR of 10,001 pounds or more, (2) is designed or used to transport 9 or more passengers, OR (3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE. IF NONE, WRITE NONE

Dates	Nature of Accident (Head-On, Rear-End, Upset, Etc.)	Fatalities	Injuries	Hazardous Material Spill
LAST ACCIDENT _____				
NEXT PREVIOUS _____				
NEXT PREVIOUS _____				

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE

Location	Date	Charge	Penalty

EXPERIENCE AND QUALIFICATIONS - DRIVER

Driver Licenses	State	License #	Type	Expiration Date

- A.** Have you ever been denied a license, permit or privilege to operate a motor vehicle YES NO
- B.** Has any license, permit or privilege ever been suspend or revoked? YES NO
- IF THE ANSWER TO EITHER **A** OR **B** IS YES, GIVE DETAILS _____
- _____
- _____

Driving Experience			Type of equipment	Dates		Approx. # of Miles (TOTAL)
Class of equipment	YES	NO		From (M/Y)	TO (M/Y)	
STRAIGHT TRUCK	YES	NO	VAN,TANK,FLAT, DUMP, REFER)			
TRACTOR AND SEMI-TRAILER	YES	NO	VAN,TANK,FLAT, DUMP, REFER)			
TRACTOR - TWO TRAILERS	YES	NO	VAN,TANK,FLAT, DUMP, REFER)			
TRACTOR - THREE TRAILERS	YES	NO	VAN,TANK,FLAT, DUMP, REFER)			
MOTORCOACH - SCHOOL BUS	YES	NO <small>More than 8 passengers</small>	-			
MOTORCOACH - SCHOOL BUS	YES	NO <small>More than 15 passengers</small>	-			
OTHER						

List states operated in for last five years: _____

Show special courses or training that will help you as a driver: _____

Which safe driving awards do you hold and from whom? _____

EXPERIENCE AND QUALIFICATIONS - OTHER

Show any trucking, transportation or other experience that may help in your work for this company

List courses and training other than shown elsewhere in this application

List special equipment or technical materials you can work with (other than those already shown)

EDUCATION

Highest Grade Completed _____

Last School Attended _____ (NAME) _____ (CITY/STATE)

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature: _____ **Date:** _____